

THE LIFE CHRISTIAN CHURCH

Job Title:	Spanish Campus Pastor
Reports To:	Executive Pastor
Direct Reports:	N/A
Days & Hours:	Sunday 7am-2pm Monday Through Thursday 9am-5:00pm

VISION

- Over 20% of Essex County only speaks Spanish. But there aren't many Spanish-speaking churches available in our area. The future glimpse of heaven described in Revelations is full of people from every nation and language. We are excited to participate in the opportunity to help make that future vision a current reality.

JOB SUMMARY AND PURPOSE

- Our Spanish Campus Pastor will bring vision and direction to the spiritual care and development of the Spanish Campus at TLCC. This position provides pastoral oversight of worship, teaching, service, stewardship, fellowship and children's ministry. The Spanish Campus Pastor serves as a member of the Pastoral Team, integrating the church vision, mission and values within the Spanish Ministry area.

PRIMARY DUTIES AND RESPONSIBILITIES

- Provide vision, strategy and direction to the Spanish Ministry team.
- Recruit, organize and develop volunteer and leadership teams.
- Preach regularly with a heavy reliance on manuscripts from the English Teaching Team to foster unity and being one church in two languages.
- Participate in crafting the church events and teaching content yearly calendars.
- Develop a team of volunteer teachers who will preach while you are away on vacation.
- Plan and execute services, KPort, ministry events and outreach events.
- Oversee Spanish Ministry department budget.
- Continually evaluate effectiveness of Spanish Ministry programs.
- Participate in general ministry and initiatives; perform pastoral visits, discipleship, counseling, weddings and funerals.
- Attend ministry staff meetings, church all-staff meetings, devotions and trainings; lead staff devotions.

QUALIFICATIONS

- Past experience in Spanish ministry.
- Bilingual Fluency in Spanish and English.

- A bachelor's degree from an accredited Bible college, university, seminary, or equivalent.
- Strong conflict management and relational skills.
- Self-motivated, results-oriented, independent worker with leadership and administrative skills.

KNOWLEDGE, SKILLS AND ABILITIES

- Relationally gifted with the ability to work well with people.
- Ability to attract high capacity leaders.
- Ability to create thought provoking curriculum.
- Proficient computer skills and in-depth knowledge of relevant software.
- Capacity to track details of multiple projects simultaneously.
- Ability to manage sensitive matters and information.
- Knowledge of standard office administrative practices and procedures.

SPECIAL REQUIREMENTS

- Wholly devoted follower of Jesus Christ who is growing in their life with God and the ongoing development of Christian character.
- In alignment with the Statement of Faith, Mission, Vision, and Values of TLCC.
- Willingness to commit to The TLCC Way.
- Faithful practice of The 5 I's: Integral, Inspired, Initiating, Intelligent and Insistent.
- Faithful practice of The 5 Welcomes of Hospitable Leadership.
- Willingness to work after hours and during special events when needed.

Approved By:	Ben Stapley
Date Approved:	January 1, 2024