

The Five I's of Indispensable Staff Team Members

01 – Integral



- Integral people experience congruence in who they are, what they say and what they do. They have integrity.
- Integral people see themselves as part of the whole and as essential to the whole. They are team players.
- Integral people practice reciprocal candor and protect the integrity of the team.
- Integral people have structural integrity. All the disparate parts of their lives are integrated into a healthy whole. They are solid – emboldened by challenges – refined by pressure – and tough times make them stronger.

02 – Inspired

- Inspired people are filled with the life of God and are growing in their lives with God.
- Inspired people are invigorated by the mission, vision and values of The Life Christian Church and are animated by the agreement of the mission, vision and values of TLCC and their sense of God's vision for their own lives.
- Inspired people inspire others. They recognize their role in "inspiring people to the life God dreams for them" and know that to lead is "to inspire, influence and empower others to self-actualization and the accomplishment of mission."
- Inspired people are impassioned. They love God with all of their heart, soul, mind and strength. They love people passionately. They love their work and bring their heart to work every day.
- Inspired people bring positivistic energy to all they do.

03 – Initiating



- Initiating people pray, dream, think, plan, create, risk and act in an environment that rewards appropriate failure as well as success. They are motivated to achieve breathtaking success...not to avoid failure.
- Initiating people take ideas from thought to reality, knowing that being creative and shaping the future is innate to being created in the image of God.
- Initiating people do not wait for external motivation. They motivate themselves from ideation through execution.

04 – Intelligent

- Intelligent people are constantly expanding their intellect through loving and practicing learning.
- Intelligent people understand that smart emotions are essential to a well-lived life, and accept responsibility to teach and manage their emotions.
- Intelligent people study interpersonal dynamics, and are constantly improving their ability to practice loving relationships.
- Intelligent people intentionalize developing knowledge and skills in their specific areas of responsibility. They strive to become experts in what they are called and tasked to do.

05 – Insistent

- Insistent people have a heightened sense of urgency. They understand how high the stakes are, and have the unwavering discipline to get the job done.
- Insistent people rise to the challenge of a mission-driven and highly sacrificial work/ministry culture.
- Insistent people are intensely motivated, and have elevated expectations for their own performance. They look forward to having their performance reviewed by others.